BNZ

Powering Europe
to a greener future

HSEQ POLICY

People, Safety & Environment First.

Quality Always.

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1. About BNZ

BNZ is an independent renewable energy power producer, with strong local expertise in Europe. The company is part of the portfolio under management by Glennmont Partners from Nuveen, one of Europe's largest renewable energy fund managers.

BNZ is managing the whole lifecycle of its plants from securing land and grid connections, through construction and continuing into operation. We have strong proven expertise and strive to work closely with local communities through development and into operations. Our professional team actively develops and manages a diverse pipeline of projects spread across Italy, Portugal and Spain.

The rationale for having a dedicated Health, Safety, Environment and Quality ("HSEQ") policy is that BNZ has accountability for the end-to-end activities occurring across our pipeline of projects and throughout the lifecycles of our individual projects. We believe that our responsibilities include managing long-term risks through active ownership practices that are sensitive to HSEQ considerations.

The scope of this policy covers all clean energy infrastructure that BNZ develops or manages. The objectives and values of our HSEQ policy are applicable throughout our development, management, and operational processes.

2. HSEQ POLICY

At BNZ, we consider health, safety and well-being, environmental excellence, quality, and customer satisfaction as fundamental values of our business strategy. Therefore, Management establishes and promotes the following principles, which are embraced and implemented by managers in each specific area, with the support of all employees acting as one team.



- Integrate health and safety, environmental protection, and quality into our business strategy and all decision-making processes.
- Comply with applicable legal requirements, other obligations, and commitments undertaken by the organization, while also promoting compliance among suppliers, contractors, and partners.
- Provide safe and healthy working conditions, pursuing our zero-harm objective through the development of a strong prevention culture.
- Equip people with the resources, competencies, and training necessary to perform their activities safely, efficiently, and responsibly.
- Encourage worker consultation, participation, training, and awareness, fostering a culture based on commitment, communication, and continual improvement.
- Develop and empower the professional growth of all members of the organization, encouraging their full participation in achieving business objectives.
- Promote process standardization, the application of effective working methodologies, and the continual improvement of performance across all our activities.
- Maintain emergency and contingency plans that protect people, the environment, assets, and business continuity.
- Protect the environment and biodiversity by preventing pollution, promoting the sustainable use of natural resources, reducing waste, and minimizing emissions associated with our activities, including greenhouse gas emissions.
- Support the development of renewable energy and strengthen the resilience of our assets against the effects of climate change.
- Promote the circular economy and the continual improvement of our assets' life cycle, encouraging reuse, recycling, and resource efficiency.
- Apply safe, sustainable, ethical, and socially responsible for procurement and contracting practices.
- Achieve customer satisfaction through technical excellence, innovation, compliance with contractual requirements, and the continual improvement of our processes and services.
- Continually improve the effectiveness of our Integrated Management System by establishing objectives aligned with our strategy and periodically evaluating our performance.

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Luis Selva Jiménez, CEO

Signed by:

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