

**BNZ**

Powering Europe  
to a greener future

# **Health, Safety, and Environment Policy**

The logo for BNZ, consisting of the letters 'BNZ' in a bold, black, sans-serif font. The letters are closely spaced and have a slight shadow effect, giving them a three-dimensional appearance. The 'B' and 'N' are connected at the top, and the 'Z' is positioned to the right of the 'N'.

**BNZ**

# Environmental, Social, and Governance Policy

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Version	Issued	Next Review	Author	Reviewer	Approval
1.0	04/10/2022	04/10/2023	MG	PK	LS

# 1. About BNZ

BNZ is an independent renewable energy power producer, with strong local expertise in Europe. The company is part of the portfolio under management by Glennmont Partners from Nuveen, one of Europe's largest renewable energy fund managers.

BNZ is managing the whole lifecycle of its plants from securing land and grid connections, through construction and continuing into operation. We have strong proven expertise and strive to work closely with local communities through development and into operations. Our professional team actively develops and manages a diverse pipeline of projects spread across Italy, Portugal and Spain.

The rationale for having a dedicated Health, Safety, and Environment ("HSE") policy is that BNZ has accountability for the end-to-end activities occurring across our pipeline of projects and throughout the lifecycles of our individual projects. We believe that our responsibilities include managing long-term risks through active ownership practices that are sensitive to HSE considerations.

The scope of this policy covers all clean energy infrastructure that BNZ develops or manages. The objectives and values of our HSE policy are applicable throughout our development, management, and operational processes.



## 2. HSE Principles

The objective of this policy is to set transparent Health, Safety and Environment principles that drive project analysis, decision-making, and asset management processes, as well as to communicate and explain our HSE vision and approach to all our stakeholders.



v.04/10/2022

BNZ, considers the protection of occupational health and safety conditions and environmental excellence as fundamental values of its business strategy.

Therefore, the Management establishes and promotes the following principles:

- Fulfill with legal and other safety and environmental requirements, as well as respect ethics and values, and require this compliance also from our suppliers and contractors.
- Promote the use of renewable energies in society, as an element in the fight against climate change.
- Achieve our goal of zero incidents, prioritising the health and safety conditions of our workforce and adopting the necessary preventive measures and allocating the necessary resources.
- Use resources rationally and efficiently and minimise environmental impacts, as well as the generation of waste, emissions and discharges through the application of continuous improvement processes, the establishment of environmental objectives and targets.
- Adequately manage the health and safety conditions under which activities are carried out, in order to prevent damage and/or deterioration of health, as well as establish the means to control occupational health and safety risks.
- Train and raise awareness of HSE among our workforce, ensuring mechanisms for consultation and participation of our employees and their representatives, where they exist.
- Promote innovation and development in HSE, applying the cleanest, safest, most efficient, effective, available and economically viable solutions.
- Follow the principles of sustainable procurement in the supply chain, favouring the procurement of environmentally friendly products, goods and services.
- Actively communicate social, environmental, sustainability and occupational health and safety performance and initiatives.
- Promote sustainable, healthy and effective management systems by planning activities for review, analysis, correction and continuous improvement, involving all the organisation's personnel.

# 3. Get in touch!

## By electronic mail:

For Information or Inquiries:  
[contactus@bnz.energy](mailto:contactus@bnz.energy)

## By postal mail:

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Passeig de Gracia 50, 5º  
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[esg@bnz.energy](mailto:esg@bnz.energy)

## For Compliance:

[compliance@bnz.energy](mailto:compliance@bnz.energy)

## For Media:

[media@bnz.energy](mailto:media@bnz.energy)

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